



MASTER, MHR

Master of Human Resource (Management) APEL.Q OPTION

The programme is designed for those who aspire to be a professional in Human Resource Management dedicated to ensuring safety, fair treatment, and compensation for employees at work. As organisations grow and change, well-trained human resource professionals will be in high demand.

This programme aims to provide students with the knowledge to be proficient in human resource (HR) management concepts, skills and activities in order to help develop HR systems that will support their organisation's strategic objectives. The areas of study include the HR function as strategic partner, change agent, administrative expert, and employee champion. Graduates of the MHRM will develop invaluable insights, increased understanding and new knowledge.

HOW TO SUBMIT YOUR INTENT OF RESEARCH

Your research intent can be submitted through the application form (maximum 1,000 words) or as an email attachment. It should be in the form of a brief description of the specific research area. Some areas may require a more detailed research intent. However, projections can be further negotiated during the admission process.

If you are applying for a predefined project scholarship or a doctoral training centre programme, you do not need to provide a research proposal at the application stage, but the project title have to be stated clearly on the application form.

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CORE MODULES



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- Human Resource Training and Development
- Strategic HR Planning, Recruitment and Selection
- Compensation Management
- Industrial Relations Practices
- Industrial Psychology
- Research Methodology

ELECTIVE MODULES

- Human Resource Costing
- Human Resource Information System
- Corporate Communication
- Corporate Social Responsibility
- Leadership and Organisational Change
- Performance Management
- Occupational Safety and Health
- International Human Resource Management

REQUIRED SKILLS FOR MASTER STUDENTS BY RESEARCH

Be independent

This is a learner-centred Master's programme that requires students to conduct their research independently, with approved supervisory assistance as needed and in compliance with university's stipulated guidelines to complete all required phases/stages

Be effective in time management

Students need to prioritise and manage tasks effectively to ensure completion of one task before moving on to the next. Goal-focus and consistency are essential to achieving commitment-success

Be tenacious

This research based thesis may take up to 2 years, but students must be committed to complete the programme within stipulated time without penalty

Adapt to challenges

Invariably, students may face obstacles and challenges in completing their research, but they must be flexible and resolute to overcome difficulties immediately

Communicate effectively

To earn recognition as a serious master student and a researcher, students must be confident in delivering the Research Proposal Defense, Viva Voce and completed thesis on time and effectively

LEARNING OUTCOME

- Demonstrate and contribute an ethical HR values and practices to business.
- Recognise opportunities in implementing activities that foster constructive organisational change through commitment, motivation, teamwork, wellness, safety and values.
- Critically analyse and form action plans to address HR operational issues and implement sound solutions.
- Contrast international HR practices across various cultures and recognise necessary adjustment for cross cultural differences.